

SSUSD APPENDIX-H (HOURLY)
 2007-2008 CLASSIFIED SALARY SCHEDULE
 2.00% Increase Effective: 07/01/2007
 Board Approval Date: 02/06/2008
 Implementation date: 02/21/2008

SCH 025 / C

<u>Range</u>	<u>POSITION\STEP=></u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
<u>Administrative Support</u>							
180	Secretary	16.25	17.06	17.92	18.80	19.75	20.74
180	School Office Manager	16.25	17.06	17.92	18.80	19.75	20.74
160	Office Specialist	14.71	15.43	16.21	17.03	17.88	18.77
160	School Office Specialist	14.71	15.43	16.21	17.03	17.88	18.77
140	(School) Office Assistant	13.30	13.98	14.68	15.40	16.18	17.00
<u>Fiscal</u>							
196	Purchasing Assistant	17.60	18.47	19.40	20.38	21.40	22.47
186	Accounting Specialist	16.74	17.58	18.45	19.38	20.34	21.36
<u>Instructional Support</u>							
152	Library Resource Technician	14.12	14.82	15.57	16.35	17.16	18.02
152	IMC Technician	14.12	14.82	15.57	16.35	17.16	18.02
132	Community Liaison	12.79	13.44	14.10	14.80	15.55	16.32
128	Computer Lab Specialist	12.54	13.17	13.82	14.50	15.24	16.00
128	Instr Assist-Bilingual	12.54	13.17	13.82	14.50	15.24	16.00
128	Instr Assist-ESL	12.54	13.17	13.82	14.50	15.24	16.00
123	Library Assistant	12.21	12.83	13.47	14.13	14.83	15.58
118	Instructional Assistant	11.93	12.53	13.15	13.81	14.49	15.22
118	Reading Assistant	11.93	12.53	13.15	13.81	14.49	15.22
118	Science Lab Assistant	11.93	12.53	13.15	13.81	14.49	15.22
<u>Instructional Support - Sp. Ed.</u>							
233	Certified Ed Interpreter	20.24	21.25	22.33	23.45	24.61	25.84
165	Health Care Assistant	15.06	15.83	16.61	17.45	18.32	19.24
154	Inst. Assist - DHH 1	14.26	14.98	15.72	16.49	17.33	18.20
143	Inst. Assist - Sp. Ed. - Severe	13.51	14.19	14.91	15.65	16.44	17.26
128	Inst. Assist - Sp.Ed.	12.54	13.17	13.82	14.50	15.24	16.00
<u>Operations</u>							
196	Warehouse Operator	17.60	18.47	19.40	20.38	21.40	22.47
185	Irrigation Technician	16.64	17.48	18.35	19.28	20.24	21.25
180	Irrigation Specialist	16.25	17.06	17.92	18.80	19.75	20.74
173	Senior Custodian	15.68	16.47	17.29	18.14	19.06	20.01
168	Groundskeeper	15.29	16.05	16.85	17.70	18.59	19.52
163	Custodian	14.93	15.68	16.46	17.29	18.14	19.05
<u>Transportation</u>							
189	Lead Bus Driver	16.99	17.83	18.72	19.66	20.64	21.68
189	Bus Driver/Trainer	16.99	17.83	18.72	19.66	20.64	21.68
169	Bus Driver	15.36	16.14	16.94	17.79	18.68	19.61

Building Trades

238	Maint&Ops Coordinator	21.69	22.77	23.91	25.10	26.36	27.68
208	Multiskilled Maint Worker	18.66	19.60	20.58	21.61	22.70	23.83
208	Mechanic Shop Operator	18.66	19.60	20.58	21.61	22.70	23.83
188	Maintenance Worker	16.90	17.74	18.64	19.57	20.54	21.57
168	Utility Worker	15.29	16.05	16.85	17.70	18.59	19.52

Preschool

189	Site Supervisor	16.99	17.83	18.72	19.66	20.64	21.68
128	Teacher (am or pm)	12.54	13.17	13.82	14.50	15.24	16.00
118	Instructional Assistant	11.93	12.53	13.15	13.81	14.49	15.22

Technology Support

185	Technical Support Technician	16.64	17.48	18.35	19.28	20.24	21.25
228	Tech Support Technician I	20.50	21.53	22.61	23.74	24.93	26.18

ANNUAL LONGEVITY INCREMENTS (Increase in longevity increments for 2007/08)

\$950	After 10 years of service	\$0.457(per hour)=\$0.457
\$975	After 15 years of service	\$0.469(per hour)=\$0.926
\$1,000	After 20 years of service	\$0.481(per hour)=\$1.407
\$1,025	After 25 years of service	\$0.493(per hour)=\$1.900
\$1,050	After 30 years of service	\$0.505(per hour)=\$2.405

AVG=1.25 VACATION FACTORED WORK YEARS

Longevity Increment	N/A	N/A	LG-1	LG-2	LG-3	LG-4	LG-5	LG-6
Longevity Rate/HOUR	\$0.000	\$0.000	\$0.457	\$0.469	\$0.481	\$0.493	\$0.505	\$0.000
Combined longevity/HOUR	\$0.000	\$0.000	\$0.457	\$0.926	\$1.407	\$1.900	\$2.405	\$0.000
WHICH Yr of Srvc	1-5	6-10	11-15	16-20	21-25	26-30	31-35	36++
VACATION FACTOR	1.00	1.25	1.50	1.75	2.00	2.25	2.50	2.75
SchDays/Work Yr	180	180	180	180	180	180	180	180
Holidays/Work Yr	15	15	15	15	15	15	15	15
Sch+Hol/Work Yr	195	195	195	195	195	195	195	195
VacDays/10MONTHS	11.0	13.75	16.5	19.25	22.0	24.75	27.5	30.25
EstDays/Work Yr	206.0	208.8	211.5	214.3	217.0	219.8	222.5	225.3

AVG= 1.25

(*addition of vacation factor for 36+ years for 2005/06)

BENEFITS

- * Paid medical insurance (capped at 2007/08 Family HMO premium) or cash in lieu of medical insurance (capped at \$2252.00 annually)
- * Paid dental and vision insurance for employee and family at 100% of premium
- * 1.00 day of sick leave shall be accrued for each creditable month per contract provisions