

**SULPHUR SPRINGS SCHOOL DISTRICT**  
**2021-22 CONFIDENTIAL SALARY SCHEDULE**  
 Effective: 07/1/21  
 Board Approval Date: 12/15/21  
 Raise 4% Ongoing

Revised 11/17/21

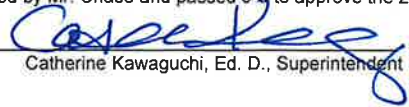
RANGE *****	POSITION/STEP *****	HOURLY RATES					
		STEP 1 *****	STEP 2 *****	STEP 3 *****	STEP 4 *****	STEP 5 *****	STEP 6 *****
<b>FINAL</b>							
<b>SCH 025 / SCH O</b>							
<b>BASE PAY</b>							
050	District Executive Secretary	\$25.55	\$26.83	\$28.16	\$29.57	\$31.06	\$32.60
040	Administrative Secretary	\$23.70	\$24.88	\$26.12	\$27.43	\$28.81	\$30.24
030	Payroll/Benefits Specialist	\$22.56	\$23.68	\$24.86	\$26.10	\$27.42	\$28.78
030	Human Resources Specialist	\$22.56	\$23.68	\$24.86	\$26.10	\$27.42	\$28.78
030	Accounting/Budgeting Technici	\$22.56	\$23.68	\$24.86	\$26.10	\$27.42	\$28.78
020	Secretary	\$18.76	\$19.69	\$20.68	\$21.71	\$22.79	\$23.95
010	Office Specialist	\$17.05	\$17.89	\$18.79	\$19.73	\$20.72	\$21.75
<b>LG1 - 10 YRS \$0.55</b>							
150	District Executive Secretary	\$26.10	\$27.38	\$28.71	\$30.12	\$31.61	\$33.15
140	Administrative Secretary	\$24.25	\$25.43	\$26.67	\$27.98	\$29.36	\$30.79
130	Payroll/Benefits Specialist	\$23.11	\$24.23	\$25.41	\$26.65	\$27.97	\$29.33
130	Human Resources Specialist	\$23.11	\$24.23	\$25.41	\$26.65	\$27.97	\$29.33
130	Accounting/Budgeting Technici	\$23.11	\$24.23	\$25.41	\$26.65	\$27.97	\$29.33
120	Secretary	\$19.31	\$20.24	\$21.23	\$22.26	\$23.34	\$24.50
110	Office Specialist	\$17.60	\$18.44	\$19.34	\$20.28	\$21.27	\$22.30
<b>LG2 - 15 YRS \$1.10</b>							
250	District Executive Secretary	\$26.65	\$27.93	\$29.26	\$30.67	\$32.16	\$33.70
240	Administrative Secretary	\$24.80	\$25.98	\$27.22	\$28.53	\$29.91	\$31.34
230	Payroll/Benefits Specialist	\$23.66	\$24.78	\$25.96	\$27.20	\$28.52	\$29.88
230	Human Resources Specialist	\$23.66	\$24.78	\$25.96	\$27.20	\$28.52	\$29.88
230	Accounting/Budgeting Technici	\$23.66	\$24.78	\$25.96	\$27.20	\$28.52	\$29.88
220	Secretary	\$19.86	\$20.79	\$21.78	\$22.81	\$23.89	\$25.05
210	Office Specialist	\$18.15	\$18.99	\$19.89	\$20.83	\$21.82	\$22.85
<b>LG3 - 20 YRS \$1.64</b>							
350	District Executive Secretary	\$27.19	\$28.47	\$29.80	\$31.21	\$32.70	\$34.24
340	Administrative Secretary	\$25.34	\$26.52	\$27.76	\$29.07	\$30.45	\$31.88
330	Payroll/Benefits Specialist	\$24.20	\$25.32	\$26.50	\$27.74	\$29.06	\$30.42
330	Human Resources Specialist	\$24.20	\$25.32	\$26.50	\$27.74	\$29.06	\$30.42
330	Accounting/Budgeting Technici	\$24.20	\$25.32	\$26.50	\$27.74	\$29.06	\$30.42
320	Secretary	\$20.40	\$21.33	\$22.32	\$23.35	\$24.43	\$25.59
310	Office Specialist	\$18.69	\$19.53	\$20.43	\$21.37	\$22.36	\$23.39
<b>LG4 - 25 YRS \$2.19</b>							
450	District Executive Secretary	\$27.74	\$29.02	\$30.35	\$31.76	\$33.25	\$34.79
440	Administrative Secretary	\$25.89	\$27.07	\$28.31	\$29.62	\$31.00	\$32.43
430	Payroll/Benefits Specialist	\$24.75	\$25.87	\$27.05	\$28.29	\$29.61	\$30.97
430	Human Resources Specialist	\$24.75	\$25.87	\$27.05	\$28.29	\$29.61	\$30.97
430	Accounting/Budgeting Technici	\$24.75	\$25.87	\$27.05	\$28.29	\$29.61	\$30.97
420	Secretary	\$20.95	\$21.88	\$22.87	\$23.90	\$24.98	\$26.14
410	Office Specialist	\$19.24	\$20.08	\$20.98	\$21.92	\$22.91	\$23.94
<b>LG5 - 30 YRS \$2.76</b>							
550	District Executive Secretary	\$28.31	\$29.59	\$30.92	\$32.33	\$33.82	\$35.36
540	Administrative Secretary	\$26.46	\$27.64	\$28.88	\$30.19	\$31.57	\$33.00
530	Payroll/Benefits Specialist	\$25.32	\$26.44	\$27.62	\$28.86	\$30.18	\$31.54
530	Human Resources Specialist	\$25.32	\$26.44	\$27.62	\$28.86	\$30.18	\$31.54
530	Accounting/Budgeting Technici	\$25.32	\$26.44	\$27.62	\$28.86	\$30.18	\$31.54
520	Secretary	\$21.52	\$22.45	\$23.44	\$24.47	\$25.55	\$26.71
510	Office Specialist	\$19.81	\$20.65	\$21.55	\$22.49	\$23.48	\$24.51

**BENEFITS**

Paid medical insurance (capped at 17,734.30 annually) or  
 Cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016  
 Paid dental and vision insurance for employee and family at 100% of premium  
 1.3333 days of sick leave shall be accrued for each creditable month.

The motion was made by Mrs. MacDonald, seconded by Mr. Chase and passed 5-0 to approve the 2021-2022 Confidential Salary Schedule.

12-15-21  
Date

  
Catherine Kawaguchi, Ed. D., Superintendent