

**SULPHUR SPRINGS SCHOOL DISTRICT**  
**2024-25 SUPERVISORY SALARY SCHEDULE**  
**Effective: 07/01/2024**

**Board Approval Date: 05/08/24**

MONTHLY RATES SCH 025 / SCH 5

RANGE	POSITION/STEP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
*****	*****	*****	*****	*****	*****	*****	*****
<b>BASE PAY</b>							
080	Behavior Services Supervisor	\$ 9,010	\$ 9,461	\$ 9,917	\$ 10,388	\$ 10,887	\$ 11,409
079	Behavior Intervention Specialist	\$ 7,152	\$ 7,509	\$ 7,878	\$ 8,262	\$ 8,666	\$ 9,090
060	Director of Facilities and Projects	\$ 8,068	\$ 8,472	\$ 8,897	\$ 9,342	\$ 9,810	\$ 10,300
066	Executive Director of Fiscal Services	\$ 9,342	\$ 9,809	\$ 10,299	\$ 10,814	\$ 11,355	\$ 11,923
065	Director of Fiscal Services	\$ 8,897	\$ 9,342	\$ 9,810	\$ 10,300	\$ 10,815	\$ 11,356
049	Fiscal Services Manager	\$ 7,514	\$ 7,891	\$ 8,283	\$ 8,698	\$ 9,132	\$ 9,589
050	Manager, Technology Svc.	\$ 7,891	\$ 8,283	\$ 8,698	\$ 9,132	\$ 9,589	\$ 10,068
040	Occupational Therapist	\$ 7,182	\$ 7,541	\$ 7,919	\$ 8,314	\$ 8,729	\$ 9,167
035	Director of Transportation	\$ 7,228	\$ 7,591	\$ 7,972	\$ 8,371	\$ 8,789	\$ 9,228
030	Early Childhood Program Administrator	\$ 6,884	\$ 7,229	\$ 7,592	\$ 7,972	\$ 8,370	\$ 8,789
030	Transportation Manager	\$ 6,884	\$ 7,229	\$ 7,592	\$ 7,972	\$ 8,370	\$ 8,789
019	Assistant Fiscal Services Manager	\$ 5,351	\$ 5,617	\$ 5,897	\$ 6,194	\$ 6,502	\$ 6,826
020	Custodial Supervisor	\$ 5,617	\$ 5,897	\$ 6,194	\$ 6,502	\$ 6,826	\$ 7,167
010	M & O Supervisor	\$ 5,977	\$ 6,276	\$ 6,590	\$ 6,919	\$ 7,265	\$ 7,629
005	Interpreter/Translator Supervisor	\$ 4,659	\$ 4,892	\$ 5,136	\$ 5,393	\$ 5,663	\$ 5,946
<b>LG1 - 10 YRS - 2% OF BASE SALARY</b>							
180	Behavior Services Supervisor	\$ 9,190	\$ 9,650	\$ 10,115	\$ 10,596	\$ 11,105	\$ 11,637
179	Behavior Intervention Specialist	\$ 7,295	\$ 7,659	\$ 8,036	\$ 8,427	\$ 8,839	\$ 9,272
160	Director of Facilities and Projects	\$ 8,229	\$ 8,641	\$ 9,075	\$ 9,529	\$ 10,006	\$ 10,506
166	Executive Director of Fiscal Services	\$ 9,529	\$ 10,005	\$ 10,505	\$ 11,030	\$ 11,582	\$ 12,161
165	Director of Fiscal Services	\$ 9,075	\$ 9,529	\$ 10,006	\$ 10,506	\$ 11,031	\$ 11,583
149	Fiscal Services Manager	\$ 7,664	\$ 8,049	\$ 8,449	\$ 8,872	\$ 9,315	\$ 9,781
150	Manager, Technology Svc.	\$ 8,049	\$ 8,449	\$ 8,872	\$ 9,315	\$ 9,781	\$ 10,269
140	Occupational Therapist	\$ 7,326	\$ 7,692	\$ 8,077	\$ 8,480	\$ 8,904	\$ 9,350
135	Director of Transportation	\$ 7,373	\$ 7,743	\$ 8,131	\$ 8,538	\$ 8,965	\$ 9,413
130	Early Childhood Program Administrator	\$ 7,022	\$ 7,374	\$ 7,744	\$ 8,131	\$ 8,537	\$ 8,965
130	Transportation Manager	\$ 7,022	\$ 7,374	\$ 7,744	\$ 8,131	\$ 8,537	\$ 8,965
119	Assistant Fiscal Services Manager	\$ 5,458	\$ 5,729	\$ 6,015	\$ 6,318	\$ 6,632	\$ 6,963
120	Custodial Supervisor	\$ 5,729	\$ 6,015	\$ 6,318	\$ 6,632	\$ 6,963	\$ 7,310
110	M & O Supervisor	\$ 6,097	\$ 6,402	\$ 6,722	\$ 7,057	\$ 7,410	\$ 7,782
105	Interpreter/Translator Supervisor	\$ 4,752	\$ 4,990	\$ 5,239	\$ 5,501	\$ 5,776	\$ 6,065
<b>LG2 - 15 YRS - 4% OF BASE SALARY</b>							
280	Behavior Services Supervisor	\$ 9,370	\$ 9,839	\$ 10,314	\$ 10,804	\$ 11,322	\$ 11,865
279	Behavior Intervention Specialist	\$ 7,438	\$ 7,809	\$ 8,193	\$ 8,592	\$ 9,013	\$ 9,454
260	Director of Facilities and Projects	\$ 8,391	\$ 8,811	\$ 9,253	\$ 9,716	\$ 10,202	\$ 10,712
266	Executive Director of Fiscal Services	\$ 9,716	\$ 10,201	\$ 10,711	\$ 11,247	\$ 11,809	\$ 12,400
265	Director of Fiscal Services	\$ 9,253	\$ 9,716	\$ 10,202	\$ 10,712	\$ 11,248	\$ 11,810
249	Fiscal Services Manager	\$ 7,815	\$ 8,207	\$ 8,614	\$ 9,046	\$ 9,497	\$ 9,973
250	Manager, Technology Svc.	\$ 8,207	\$ 8,614	\$ 9,046	\$ 9,497	\$ 9,973	\$ 10,471
240	Occupational Therapist	\$ 7,469	\$ 7,843	\$ 8,236	\$ 8,647	\$ 9,078	\$ 9,534
235	Director of Transportation	\$ 7,517	\$ 7,895	\$ 8,291	\$ 8,706	\$ 9,141	\$ 9,597
230	Early Childhood Program Administrator	\$ 7,159	\$ 7,518	\$ 7,896	\$ 8,291	\$ 8,705	\$ 9,141
230	Transportation Manager	\$ 7,159	\$ 7,518	\$ 7,896	\$ 8,291	\$ 8,705	\$ 9,141
219	Assistant Fiscal Services Manager	\$ 5,565	\$ 5,842	\$ 6,133	\$ 6,442	\$ 6,762	\$ 7,099
220	Custodial Supervisor	\$ 5,842	\$ 6,133	\$ 6,442	\$ 6,762	\$ 7,099	\$ 7,454
210	M & O Supervisor	\$ 6,216	\$ 6,527	\$ 6,854	\$ 7,196	\$ 7,556	\$ 7,934
205	Interpreter/Translator Supervisor	\$ 4,845	\$ 5,088	\$ 5,341	\$ 5,609	\$ 5,890	\$ 6,184
<b>LG3 - 20 YRS - 6% OF BASE SALARY</b>							
380	Behavior Services Supervisor	\$ 9,551	\$ 10,029	\$ 10,512	\$ 11,011	\$ 11,540	\$ 12,094
379	Behavior Intervention Specialist	\$ 7,581	\$ 7,960	\$ 8,351	\$ 8,758	\$ 9,186	\$ 9,635
360	Director of Facilities and Projects	\$ 8,552	\$ 8,980	\$ 9,431	\$ 9,903	\$ 10,399	\$ 10,918
366	Executive Director of Fiscal Services	\$ 9,903	\$ 10,398	\$ 10,917	\$ 11,463	\$ 12,036	\$ 12,638
365	Director of Fiscal Services	\$ 9,431	\$ 9,903	\$ 10,399	\$ 10,918	\$ 11,464	\$ 12,037
349	Fiscal Services Manager	\$ 7,965	\$ 8,364	\$ 8,780	\$ 9,220	\$ 9,680	\$ 10,164
350	Manager, Technology Svc.	\$ 8,364	\$ 8,780	\$ 9,220	\$ 9,680	\$ 10,164	\$ 10,672
340	Occupational Therapist	\$ 7,613	\$ 7,993	\$ 8,394	\$ 8,813	\$ 9,253	\$ 9,717
335	Director of Transportation	\$ 7,662	\$ 8,046	\$ 8,450	\$ 8,873	\$ 9,316	\$ 9,782
330	Early Childhood Program Administrator	\$ 7,297	\$ 7,663	\$ 8,048	\$ 8,450	\$ 8,872	\$ 9,316
330	Transportation Manager	\$ 7,297	\$ 7,663	\$ 8,048	\$ 8,450	\$ 8,872	\$ 9,316
319	Assistant Fiscal Services Manager	\$ 5,672	\$ 5,954	\$ 6,251	\$ 6,566	\$ 6,892	\$ 7,236
320	Custodial Supervisor	\$ 5,954	\$ 6,251	\$ 6,566	\$ 6,892	\$ 7,236	\$ 7,597
310	M & O Supervisor	\$ 6,336	\$ 6,653	\$ 6,985	\$ 7,334	\$ 7,701	\$ 8,087
305	Interpreter/Translator Supervisor	\$ 4,939	\$ 5,186	\$ 5,444	\$ 5,717	\$ 6,003	\$ 6,303
<b>LG4 - 25 YRS - 8% OF BASE SALARY</b>							
480	Behavior Services Supervisor	\$ 9,731	\$ 10,218	\$ 10,710	\$ 11,219	\$ 11,758	\$ 12,322
479	Behavior Intervention Specialist	\$ 7,724	\$ 8,110	\$ 8,508	\$ 8,923	\$ 9,359	\$ 9,817
460	Director of Facilities and Projects	\$ 8,713	\$ 9,150	\$ 9,609	\$ 10,089	\$ 10,595	\$ 11,124
466	Executive Director of Fiscal Services	\$ 10,089	\$ 10,594	\$ 11,123	\$ 11,679	\$ 12,263	\$ 12,877
465	Director of Fiscal Services	\$ 9,609	\$ 10,089	\$ 10,595	\$ 11,124	\$ 11,680	\$ 12,264
449	Fiscal Services Manager	\$ 8,115	\$ 8,522	\$ 8,946	\$ 9,394	\$ 9,863	\$ 10,356
450	Manager, Technology Svc.	\$ 8,522	\$ 8,946	\$ 9,394	\$ 9,863	\$ 10,356	\$ 10,873
440	Occupational Therapist	\$ 7,757	\$ 8,144	\$ 8,553	\$ 8,979	\$ 9,427	\$ 9,900
435	Director of Transportation	\$ 7,806	\$ 8,198	\$ 8,610	\$ 9,041	\$ 9,492	\$ 9,966
430	Early Childhood Program Administrator	\$ 7,435	\$ 7,807	\$ 8,199	\$ 8,610	\$ 9,040	\$ 9,492
430	Transportation Manager	\$ 7,435	\$ 7,807	\$ 8,199	\$ 8,610	\$ 9,040	\$ 9,492
419	Assistant Fiscal Services Manager	\$ 5,779	\$ 6,066	\$ 6,369	\$ 6,690	\$ 7,022	\$ 7,372
420	Custodial Supervisor	\$ 6,066	\$ 6,369	\$ 6,690	\$ 7,022	\$ 7,372	\$ 7,740
410	M & O Supervisor	\$ 6,455	\$ 6,778	\$ 7,117	\$ 7,473	\$ 7,846	\$ 8,239
405	Interpreter/Translator Supervisor	\$ 5,032	\$ 5,283	\$ 5,547	\$ 5,824	\$ 6,116	\$ 6,422
<b>LG5 - 30 YRS - 10% OF BASE SALARY</b>							
580	Behavior Services Supervisor	\$ 9,911	\$ 10,407	\$ 10,909	\$ 11,427	\$ 11,976	\$ 12,550
579	Behavior Intervention Specialist	\$ 7,867	\$ 8,260	\$ 8,666	\$ 9,088	\$ 9,533	\$ 9,999
560	Director of Facilities and Projects	\$ 8,875	\$ 9,319	\$ 9,787	\$ 10,276	\$ 10,791	\$ 11,330
566	Executive Director of Fiscal Services	\$ 10,276	\$ 10,790	\$ 11,329	\$ 11,895	\$ 12,491	\$ 13,115
565	Director of Fiscal Services	\$ 9,787	\$ 10,276	\$ 10,791	\$ 11,330	\$ 11,897	\$ 12,492
549	Fiscal Services Manager	\$ 8,265	\$ 8,680	\$ 9,111	\$ 9,568	\$ 10,045	\$ 10,548
550	Manager, Technology Svc.	\$ 8,680	\$ 9,111	\$ 9,568	\$ 10,045	\$ 10,548	\$ 11,075
540	Occupational Therapist	\$ 7,900	\$ 8,295	\$ 8,711	\$ 9,145	\$ 9,602	\$ 10,084
535	Director of Transportation	\$ 7,951	\$ 8,350	\$ 8,769	\$ 9,208	\$ 9,668	\$ 10,151
530	Early Childhood Program Administrator	\$ 7,572	\$ 7,952	\$ 8,351	\$ 8,769	\$ 9,207	\$ 9,668
530	Transportation Manager	\$ 7,572	\$ 7,952	\$ 8,351	\$ 8,769	\$ 9,207	\$ 9,668
519	Assistant Fiscal Services Manager	\$ 5,886	\$ 6,179	\$ 6,487	\$ 6,813	\$ 7,152	\$ 7,509
520	Custodial Supervisor	\$ 6,179	\$ 6,487	\$ 6,813	\$ 7,152	\$ 7,509	\$ 7,884
510	M & O Supervisor	\$ 6,575	\$ 6,904	\$ 7,249	\$ 7,611	\$ 7,992	\$ 8,392
505	Interpreter/Translator Supervisor	\$ 5,125	\$ 5,381	\$ 5,650	\$ 5,932	\$ 6,229	\$ 6,541

**BENEFITS**

Paid medical insurance for employees working 30 hours or more a week capped at \$11,250 for one party, \$18,000 for two party, and \$19,000 for family.  
 Cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016  
 Paid dental and vision insurance for employee and family at 100% of premium  
 1.3333 days of sick leave shall be accrued for each creditable month.

**SULPHUR SPRINGS SCHOOL DISTRICT**  
**2024-25 SUPERVISORY SALARY SCHEDULE**  
**Effective: 07/01/2024**  
**Board Approval Date: 05/08/24**

ANNUAL RATES SCH 025 / SCH S

RANGE	POSITION/STEP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
*****	*****	*****	*****	*****	*****	*****	*****
<b>BASE PAY</b>							
080	Behavior Services Supervisor	\$ 108,121	\$ 113,528	\$ 119,002	\$ 124,657	\$ 130,641	\$ 136,913
079	Behavior Intervention Specialist	\$ 85,822	\$ 90,112	\$ 94,539	\$ 99,142	\$ 103,990	\$ 109,080
060	Director of Facilities and Projects	\$ 96,813	\$ 101,664	\$ 106,763	\$ 112,109	\$ 117,718	\$ 123,602
066	Executive Director of Fiscal Services	\$ 112,101	\$ 117,705	\$ 123,591	\$ 129,771	\$ 136,259	\$ 143,072
065	Director of Fiscal Services	\$ 106,763	\$ 112,109	\$ 117,718	\$ 123,602	\$ 129,782	\$ 136,271
049	Fiscal Services Manager	\$ 90,171	\$ 94,687	\$ 99,393	\$ 104,374	\$ 109,588	\$ 115,066
050	Manager, Technology Svc.	\$ 94,687	\$ 99,393	\$ 104,374	\$ 109,588	\$ 115,066	\$ 120,820
040	Occupational Therapist	\$ 86,180	\$ 90,492	\$ 95,023	\$ 99,771	\$ 104,753	\$ 109,998
035	Director of Transportation	\$ 86,740	\$ 91,086	\$ 95,660	\$ 100,446	\$ 105,464	\$ 110,737
030	Early Childhood Program Administrator	\$ 82,610	\$ 86,749	\$ 91,105	\$ 95,662	\$ 100,441	\$ 105,464
030	Transportation Manager	\$ 82,610	\$ 86,749	\$ 91,105	\$ 95,662	\$ 100,441	\$ 105,464
019	Assistant Fiscal Services Manager	\$ 64,211	\$ 67,402	\$ 70,767	\$ 74,322	\$ 78,023	\$ 81,912
020	Custodial Supervisor	\$ 67,402	\$ 70,767	\$ 74,322	\$ 78,023	\$ 81,912	\$ 86,007
010	M & O Supervisor	\$ 71,729	\$ 75,314	\$ 79,085	\$ 83,033	\$ 87,184	\$ 91,543
005	Interpreter/Translator Supervisor	\$ 55,904	\$ 58,700	\$ 61,634	\$ 64,717	\$ 67,953	\$ 71,351
<b>LG1 - 10 YRS - 2% OF BASE SALARY</b>							
180	Behavior Services Supervisor	\$ 110,283	\$ 115,799	\$ 121,382	\$ 127,150	\$ 133,254	\$ 139,651
179	Behavior Intervention Specialist	\$ 87,538	\$ 91,914	\$ 96,430	\$ 101,125	\$ 106,070	\$ 111,262
160	Director of Facilities and Projects	\$ 98,749	\$ 103,697	\$ 108,898	\$ 114,351	\$ 120,072	\$ 126,074
166	Executive Director of Fiscal Services	\$ 114,343	\$ 120,059	\$ 126,063	\$ 132,366	\$ 138,984	\$ 145,933
165	Director of Fiscal Services	\$ 108,898	\$ 114,351	\$ 120,072	\$ 126,074	\$ 132,378	\$ 138,996
149	Fiscal Services Manager	\$ 91,974	\$ 96,581	\$ 101,381	\$ 106,461	\$ 111,780	\$ 117,367
150	Manager, Technology Svc.	\$ 96,581	\$ 101,381	\$ 106,461	\$ 111,780	\$ 117,367	\$ 123,236
140	Occupational Therapist	\$ 87,904	\$ 92,302	\$ 96,923	\$ 101,766	\$ 106,848	\$ 112,198
135	Director of Transportation	\$ 88,475	\$ 92,908	\$ 97,573	\$ 102,455	\$ 107,573	\$ 112,952
130	Early Childhood Program Administrator	\$ 84,262	\$ 88,484	\$ 92,927	\$ 97,575	\$ 102,450	\$ 107,573
130	Transportation Manager	\$ 84,262	\$ 88,484	\$ 92,927	\$ 97,575	\$ 102,450	\$ 107,573
119	Assistant Fiscal Services Manager	\$ 65,495	\$ 68,750	\$ 72,182	\$ 75,808	\$ 79,583	\$ 83,550
120	Custodial Supervisor	\$ 68,750	\$ 72,182	\$ 75,808	\$ 79,583	\$ 83,550	\$ 87,727
110	M & O Supervisor	\$ 73,164	\$ 76,820	\$ 80,667	\$ 84,694	\$ 88,928	\$ 93,374
105	Interpreter/Translator Supervisor	\$ 57,022	\$ 59,874	\$ 62,867	\$ 66,011	\$ 69,312	\$ 72,778
<b>LG2 - 15 YRS - 4% OF BASE SALARY</b>							
280	Behavior Services Supervisor	\$ 112,446	\$ 118,069	\$ 123,762	\$ 129,643	\$ 135,867	\$ 142,390
279	Behavior Intervention Specialist	\$ 89,255	\$ 93,716	\$ 98,321	\$ 103,108	\$ 108,150	\$ 113,443
260	Director of Facilities and Projects	\$ 100,686	\$ 105,731	\$ 111,034	\$ 116,593	\$ 122,427	\$ 128,546
266	Executive Director of Fiscal Services	\$ 116,585	\$ 122,413	\$ 128,535	\$ 134,962	\$ 141,709	\$ 148,795
265	Director of Fiscal Services	\$ 111,034	\$ 116,593	\$ 122,427	\$ 128,546	\$ 134,973	\$ 141,722
249	Fiscal Services Manager	\$ 93,778	\$ 98,474	\$ 103,369	\$ 108,549	\$ 113,972	\$ 119,669
250	Manager, Technology Svc.	\$ 98,474	\$ 103,369	\$ 108,549	\$ 113,972	\$ 119,669	\$ 125,653
240	Occupational Therapist	\$ 89,627	\$ 94,112	\$ 98,824	\$ 103,762	\$ 108,943	\$ 114,398
235	Director of Transportation	\$ 90,210	\$ 94,729	\$ 99,486	\$ 104,464	\$ 109,683	\$ 115,166
230	Early Childhood Program Administrator	\$ 85,914	\$ 90,219	\$ 94,749	\$ 99,488	\$ 104,459	\$ 109,683
230	Transportation Manager	\$ 85,914	\$ 90,219	\$ 94,749	\$ 99,488	\$ 104,459	\$ 109,683
219	Assistant Fiscal Services Manager	\$ 66,779	\$ 70,098	\$ 73,598	\$ 77,295	\$ 81,144	\$ 85,188
220	Custodial Supervisor	\$ 70,098	\$ 73,598	\$ 77,295	\$ 81,144	\$ 85,188	\$ 89,447
210	M & O Supervisor	\$ 74,598	\$ 78,327	\$ 82,248	\$ 86,354	\$ 90,671	\$ 95,205
205	Interpreter/Translator Supervisor	\$ 58,140	\$ 61,048	\$ 64,099	\$ 67,306	\$ 70,671	\$ 74,205
<b>LG3 - 20 YRS - 6% OF BASE SALARY</b>							
380	Behavior Services Supervisor	\$ 114,608	\$ 120,340	\$ 126,142	\$ 132,136	\$ 138,479	\$ 145,128
379	Behavior Intervention Specialist	\$ 90,971	\$ 95,519	\$ 100,211	\$ 105,091	\$ 110,229	\$ 115,625
360	Director of Facilities and Projects	\$ 102,622	\$ 107,764	\$ 113,169	\$ 118,836	\$ 124,781	\$ 131,018
366	Executive Director of Fiscal Services	\$ 118,827	\$ 124,767	\$ 131,006	\$ 137,557	\$ 144,435	\$ 151,656
365	Director of Fiscal Services	\$ 113,169	\$ 118,836	\$ 124,781	\$ 131,018	\$ 137,569	\$ 144,447
349	Fiscal Services Manager	\$ 95,581	\$ 100,368	\$ 105,357	\$ 110,636	\$ 116,163	\$ 121,970
350	Manager, Technology Svc.	\$ 100,368	\$ 105,357	\$ 110,636	\$ 116,163	\$ 121,970	\$ 128,069
340	Occupational Therapist	\$ 91,351	\$ 95,922	\$ 100,724	\$ 105,757	\$ 111,038	\$ 116,598
335	Director of Transportation	\$ 91,944	\$ 96,551	\$ 101,400	\$ 106,473	\$ 111,792	\$ 117,381
330	Early Childhood Program Administrator	\$ 87,567	\$ 91,954	\$ 96,571	\$ 101,402	\$ 106,467	\$ 111,792
330	Transportation Manager	\$ 87,567	\$ 91,954	\$ 96,571	\$ 101,402	\$ 106,467	\$ 111,792
319	Assistant Fiscal Services Manager	\$ 68,064	\$ 71,446	\$ 75,013	\$ 78,781	\$ 82,704	\$ 86,827
320	Custodial Supervisor	\$ 71,446	\$ 75,013	\$ 78,781	\$ 82,704	\$ 86,827	\$ 91,167
310	M & O Supervisor	\$ 76,033	\$ 79,833	\$ 83,830	\$ 88,015	\$ 92,415	\$ 97,036
305	Interpreter/Translator Supervisor	\$ 59,258	\$ 62,222	\$ 65,332	\$ 68,600	\$ 72,030	\$ 75,632
<b>LG4 - 25 YRS - 8% OF BASE SALARY</b>							
480	Behavior Services Supervisor	\$ 116,771	\$ 122,610	\$ 128,522	\$ 134,630	\$ 141,092	\$ 147,866
479	Behavior Intervention Specialist	\$ 92,688	\$ 97,321	\$ 102,102	\$ 107,073	\$ 112,309	\$ 117,806
460	Director of Facilities and Projects	\$ 104,558	\$ 109,797	\$ 115,304	\$ 121,078	\$ 127,135	\$ 133,490
466	Executive Director of Fiscal Services	\$ 121,069	\$ 127,121	\$ 133,478	\$ 140,153	\$ 147,160	\$ 154,518
465	Director of Fiscal Services	\$ 115,304	\$ 121,078	\$ 127,135	\$ 133,490	\$ 140,165	\$ 147,173
449	Fiscal Services Manager	\$ 97,385	\$ 102,262	\$ 107,344	\$ 112,724	\$ 118,355	\$ 124,271
450	Manager, Technology Svc.	\$ 102,262	\$ 107,344	\$ 112,724	\$ 118,355	\$ 124,271	\$ 130,486
440	Occupational Therapist	\$ 93,074	\$ 97,731	\$ 102,625	\$ 107,753	\$ 113,133	\$ 118,798
435	Director of Transportation	\$ 93,679	\$ 98,373	\$ 103,313	\$ 108,482	\$ 113,901	\$ 119,596
430	Early Childhood Program Administrator	\$ 89,219	\$ 93,689	\$ 98,393	\$ 103,315	\$ 108,476	\$ 113,901
430	Transportation Manager	\$ 89,219	\$ 93,689	\$ 98,393	\$ 103,315	\$ 108,476	\$ 113,901
419	Assistant Fiscal Services Manager	\$ 69,348	\$ 72,794	\$ 76,428	\$ 80,268	\$ 84,265	\$ 88,465
420	Custodial Supervisor	\$ 72,794	\$ 76,428	\$ 80,268	\$ 84,265	\$ 88,465	\$ 92,888
410	M & O Supervisor	\$ 77,467	\$ 81,339	\$ 85,412	\$ 89,676	\$ 94,159	\$ 98,866
405	Interpreter/Translator Supervisor	\$ 60,376	\$ 63,396	\$ 66,565	\$ 69,894	\$ 73,389	\$ 77,059
<b>LG5 - 30 YRS - 10% OF BASE SALARY</b>							
580	Behavior Services Supervisor	\$ 118,933	\$ 124,881	\$ 130,902	\$ 137,123	\$ 143,705	\$ 150,604
579	Behavior Intervention Specialist	\$ 94,404	\$ 99,123	\$ 103,993	\$ 109,056	\$ 114,389	\$ 119,988
560	Director of Facilities and Projects	\$ 106,494	\$ 111,830	\$ 117,439	\$ 123,320	\$ 129,490	\$ 135,962
566	Executive Director of Fiscal Services	\$ 123,311	\$ 129,476	\$ 135,950	\$ 142,748	\$ 149,885	\$ 157,379
565	Director of Fiscal Services	\$ 117,439	\$ 123,320	\$ 129,490	\$ 135,962	\$ 142,760	\$ 149,898
549	Fiscal Services Manager	\$ 99,188	\$ 104,156	\$ 109,332	\$ 114,811	\$ 120,547	\$ 126,573
550	Manager, Technology Svc.	\$ 104,156	\$ 109,332	\$ 114,811	\$ 120,547	\$ 126,573	\$ 132,902
540	Occupational Therapist	\$ 94,798	\$ 99,541	\$ 104,525	\$ 109,748	\$ 115,228	\$ 120,998
535	Director of Transportation	\$ 95,414	\$ 100,195	\$ 105,226	\$ 110,491	\$ 116,010	\$ 121,811
530	Early Childhood Program Administrator	\$ 90,871	\$ 95,424	\$ 100,216	\$ 105,228	\$ 110,485	\$ 116,010
530	Transportation Manager	\$ 90,871	\$ 95,424	\$ 100,216	\$ 105,228	\$ 110,485	\$ 116,010
519	Assistant Fiscal Services Manager	\$ 70,632	\$ 74,142	\$ 77,844	\$ 81,754	\$ 85,825	\$ 90,103
520	Custodial Supervisor	\$ 74,142	\$ 77,844	\$ 81,754	\$ 85,825	\$ 90,103	\$ 94,608
510	M & O Supervisor	\$ 78,902	\$ 82,845	\$ 86,994	\$ 91,336	\$ 95,902	\$ 100,697
505	Interpreter/Translator Supervisor	\$ 61,494	\$ 64,570	\$ 67,797	\$ 71,189	\$ 74,748	\$ 78,486

**BENEFITS**

Paid medical insurance for employees working 30 hours or more a week capped at \$11,250 for one party, \$18,000 for two party, and \$19,000 for family.  
 Cash in lieu of medical insurance (capped at \$3500.00 annually) if selected by 01/01/2016  
 Paid dental and vision insurance for employee and family at 100% of premium  
 1.3333 days of sick leave shall be accrued for each creditable month.