

# Sulphur Springs Union School District Serving Grades - K - 6



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Canyon Springs Community School Leona Cox Community School Pinetree Community School Fair Oaks Ranch Community School Mint Canyon Community School Sulphur Springs Community School Golden Oak Community School Mitchell Community School Valley View Community School

www.sssd.k12.ca.us

# **TEACHER - K-6**

### DESCRIPTION

Provides an educational program for assigned pupils and performs other duties related to the position.

# MAJOR DUTIES AND RESPONSIBILITIES

# **Duties Related to the Instructional Program:**

- Plans programs that meet requirements of District and State guidelines
- Diagnoses learning needs of individual pupils
- Utilizes teaching strategies that are student centered in design and plans an appropriate instructional program to meet the diagnosed needs of each pupil
- Keep accurate records of diagnosis, plans, and achievements of pupils
- Selects appropriate teaching techniques, materials, and resources
- Selects motivational techniques that inspire confidence and provide impetus to the learning process
- Evaluates plans in terms of individual progress of pupils
- Keep pupils, teachers, and parents informed about individual progress of pupils within a framework of District policy
- Utilizes available personnel resources

#### **Duties Related to Learning Environment and Classroom Management**

- Understanding of CA Standards for the Teaching Profession
- Utilizes a wide variety of teaching materials and resources for pupil use
- Creates a classroom environment in which the pupils:
  - Are interested in their work
  - Respect their own dignity and worth and that of their fellow students
  - Are learning to solve their problems through a variety of appropriate techniques
  - Are growing in self discipline
  - Are learning to work effectively as individuals
  - Are learning to work effectively in groups
  - Exhibit socially acceptable behavior
  - Display loyalty and pride in their class and in their school
- Develops methods of communicating with and among students that allow for interpretation, understanding, and free exchange of ideas
- Maintains school standards in classroom and throughout the school
- Respects the belief and background of students
- Has a supportive, accepting attitude toward all children
- Develops student respect for private and public property

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# Other Duties and Responsibilities

- Handles attendance reports, announcements, and other normal routines promptly and efficiently
- Practices good housekeeping and maintains pleasant surroundings
- Handles supplies and equipment efficiently and economically
- Assumes responsibility for working and safety conditions throughout the school
- Assumes a fair share of other assigned duties related to the instructional program or the operation of the plant
- Is familiar with and supports the District's programs and its policies and works for their improvement
- Adheres strictly to the ethics of the teaching profession
- Honors and respects privileged communication
- Manifests pride in the profession
- Establishes and maintains good working relationships and channels of communication with staff members, parents, and pupils
- Participates in school activities, which promote positive school-home relations when applicable
- Seeks suitable opportunities to inform the community of educational programs and needs
- Takes advantage of opportunities for personal and professional growth when applicable
- Assumes professional responsibility to assist in the development and implementation of the District's educational program
- Manifests pride in the profession
- Maintains a level of appearance and grooming that establishes a desirable example for pupils

# SUPERVISION EXERCISED OR RECEIVED

Under the immediate direction of the site administrator. May supervise aides when working in their classroom and, with the assistance of the college supervisor, student teachers.

### MINIMUM QUALIFICATIONS

- Holds a valid and current Multiple Subject Preliminary or Clear Credential
- Bachelor's Degree, including all courses needed to meet credential requirements
- Two semesters of student teaching or two years of full time elementary classroom experience
- Meets District standards for physical and mental health
- Good to superior recommendations from student teaching supervisors or other professionals who have observed the personal characteristics, scholastic attainment, and classroom performance of the teacher

# **DESIRABLE QUALIFICATIONS**

- Full credential -- clear
- Depth of training in one or more areas of the elementary school curriculum
- Knowledge of current trends and research concerning the growth and development of elementary age children

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- Previous classroom teaching experience at more than one grade level and in several different school settings.
- A broad experience in a variety of professional assignments requiring the application of specialized skills and talents

### **ESSENTIAL JOB FUNCTIONS**

- \* Visual ability to read handwritten or typed documents, and the display screen of various office equipment and machines
- \* Able to conduct verbal conversation
- \* Able to hear normal range verbal conversation (approximately 60 decibels)
- \* Able to sit, stand, stoop, kneel, bend and walk
- \* Able to sit for sustained periods of time
- \* Able to kneel or squat for extended periods of time
- \* Able to climb slopes, stairs, steps, ramps and ladders
- \* Able to lift up to 30 pound
- \* Able to carry up to 30 pounds
- \* Able to push and pull objects weighing up to 50 pounds
- \* Able to sustain strenuous manual labor for a minimum of 3.75 hours
- \* Able to exhibit full range of motion for:
  - shoulder external rotation and internal rotation
  - shoulder abduction and adduction
  - shoulder extension and flexion
  - elbow flexion and extension
  - back lateral flexion
  - hip flexion and extension
  - knee flexion

Able to demonstrate manual dexterity necessary to operate a computer and other classroom equipment in a safe and efficient manner

The Sulphur Springs School District is an equal opportunity employer and does not discriminate on the basis of age, ethnicity, race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, or sexual orientation.

Approved: February 4, 2004