Reported for School Year 2011-12



Golden Oak Community School

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the SARC Web page at http://www.cde.ca.gov/ta/ac/sa/. For additional information about the school, parents and community members should contact the school principal or the district office.

I. Data and Access

DataQuest

DataQuest is an online data tool located at <u>http://dq.cde.ca.gov/dataquest/</u> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. Academic Performance Index [API], Adequate Yearly Progress [AYP], test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

II. About This School

Contact Information (School Year 2012-13)

This section provides the school's contact information.

	School	District		
School Name	Golden Oak Community School	District Name	Sulphur Springs Union Elementary	
Street	25201 Via Princessa	Phone Number	(661)252-5131	
City, State, Zip	Santa Clarita, CA 91387	Web Site	http://www.sssd.k12.ca.us	
Phone Number	661-251-8929	Superintendent	Dr. Robert Nolet, Ed.D.	
Principal	Mrs. Gayle Abril	E-mail Address	bnolet@sssd.k12.ca.us	
E-mail Address	gabril@sssd.k12.ca.us	CDS Code	19-65045-0116616	

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School Description and Mission Statement (School Year 2011-12)

This section provides information about the school, its programs and its goals.

Opening its doors in August of 2008, Golden Oak Community School is the newest addition to the Sulphur Springs Union School District. Nestled in what will be the Golden Valley development, Golden Oak is the result of a partnership with developer, Pardee Homes, and the District. Golden Oak was built to house 500 students with a current enrollment of 485 students who were pulled from Fair Oaks Ranch and Valley View Community Schools. Our typical student comes from a single family home. Approximately 18% of the student population participates in the Free & Reduced Lunch Program and 13% of our students have a first language that is other than English.

Golden Oak is proud of the state of the art technology present in all classrooms which includes the Computer and Science Labs. Each class is a "Smart Classroom" which includes an interactive white board called a Smart Board, digital doc camera and a sound enhancement system. Currently, we are in the process of adding iPad technology into our classrooms. All of this allows for instance access and information through the internet and keeps students actively engaged in learning.

In 2012, Golden Oak again came in first in the District when it came to the California State Testing, achieving an Academic Performance Index of 909. We contribute our continued success to following a Professional Learning Community model. Our vision and mission is to deliver a challenging curriculum that is based on the California State Standards. Instruction is guided by grade level common assessments identifying the current level of student learning. Grade level teachers collaboratively plan lessons to meet the individual student needs. The effective use of a wide range of teaching strategies and a variety of high quality, readily available materials and highly qualified teachers bring the curriculum to life.

Currently, there are 19 regular education teachers of Kindergarten through Sixth Grades. Student learning is supported by a 40% Speech and Language Specialist, a 50% Resource Specialist Program Teacher, and a 20% School Psychologist. Classified employees include a full time Librarian, a part time Computer Lab Specialist and two part time Instructional Assistants.

To provide a strong foundation to our youngest students, Golden Oak School provides a Full Day Kindergarten Program. The Kindergarten class size is 22 students. This program was first piloted here and when found to be highly successful, it was adopted by all of the other schools in our district.

Golden Oak is rich with parent support and involvement. Parent volunteers are visible in every classroom. There is a strong partnership between school personnel and the PTA. We share a common goal of inspiring students to be their personal best.

During our first year, we created school traditions to follow for the years to come. We value each event and feel very fortunate to be a part of the "Little School With A Big Heart".

Opportunities for Parental Involvement (School Year 2011-12)

This section provides information about opportunities for parents to become involved with school activities.

Contact Person Name:

Gayle Abril

Contact Person Phone Number:

(661) 251-8929

Parent support and involvement is a hallmark of Golden Oak School along with the Sulphur Springs Union School District. Our commitment to community involvement is demonstrated by providing a variety of access avenues. The Golden Oak PTA is our largest parent organization. The PTA plans and sponsors many school events: Fall Festival, Family Dances, Holiday Boutique, Red Ribbon Week, and Ice Cream Socials just to name a few. Our School Site Council provides elected parent representatives to give input on our School Plan, School Budget and School Safety Plan. Golden Oak is rich with parent volunteers who can be found daily in the office, Library and classrooms.

Student Enrollment by Grade Level (School Year 2011-12)

This table displays the number of students enrolled in each grade level at the school.

Grade Level	Number of Students	Grade Level	Number of Students
Kindergarten	117	Grade 8	
Grade 1	90	Ungraded Elementary	
Grade 2	84	Grade 9	
Grade 3	61	Grade 10	
Grade 4	66	Grade 11	
Grade 5	53	Grade 12	
Grade 6	4	Ungraded Secondary	
Grade 7		Total Enrollment	475

Student Enrollment by Group (School Year 2011-12)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

Group	Percent of Total Enrollment	Group	Percent of Total Enrollment
Black or African American	5.30%	Hispanic or Latino	32.60%
American Indian or Alaska Native	0.40%	Native Hawaiian or Pacific Islander	1.50%
Asian	9.30%	Two or More Races	2.90%
Filipino	1.90%	White	45.70%
Hispanic or Latino	32.60%	Socioeconomically Disadvantaged	19.40%
Native Hawaiian or Pacific Islander	1.50%	English Learners	16.60%
Two or More Races	2.90%	Students with Disabilities	7.60%

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Average Class Size and Class Size Distribution (Elementary)

This table displays by grade level the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

		2009	-10			2010	-11			2011	-12	
	Avg. Class	Numbe	er of Class	srooms	Avg. Class	Numbe	er of Class	srooms	Avg. Class	Numbe	er of Class	srooms
Grade Level	Size	1-20	21-32	33+	Size	1-20	21-32	33+	Size	1-20	21-32	33+
Kindergarten	24.0	0	3	0	22.0	3	0	0	1.0	6	0	0
1	21.0	2	2	0	21.8	4	0	0	0.7	3	0	0
2	20.0	2	1	0	29.3	0	3	0	0.3	3	0	0
3	20.0	3	0	0	21.3	1	2	0	1.3	4	0	0
4	28.0	0	2	0	22.5	2	2	0	0.7	3	0	0
5	31.0	0	1	0	17.7	2	1	0	0.5	2	0	0
6	31.0	0	2	0	23.5	1	1	0				
k-3												
3-4												
4-8												
Other												

III. School Climate

School Safety Plan (School Year 2011-12)

This section provides information about the school's comprehensive safety plan.

Every student and staff member has the right to attend a safe school where he or she is free from physical or psychological harm.

The School Safety Plan includes:

-School disaster procedures

-Guidelines to ensure a safe teaching and learning environment

-Guidelines to promote safe travel to and from school

-District and community resources for students and parents

-Guidelines to promote an environment where students, parents, staff and the community communicate in a manner that is respectful to all cultural, racial, and religious backgrounds

-Promoting positive behavior and character through school Discipline Policy based on Character Counts Program

Suspensions and Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

	School			District			
Rate	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12	
Suspensions	1.00	1.00	1.00	2.00	2.00	2.00	
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	

Date School Safety Plan last reviewed: 8/14/2012

IV. School Facilities

School Facility Conditions

This section provides information about the condition of the school's grounds, buildings, and restrooms, and a description of any planned or recently completed facility improvements.

Golden Oak's construction was completed in the spring of 2008. The campus is comprised of three main buildings. The main building is single story and houses the administrative offices and the multi-purpose room. The other two buildings are two story and house classrooms, the Library, Computer Lab and Science Lab. Golden Oak has both hard and green scape. There is a full soccer field along with a running track. A separated play area is provided for our kindergarten students. Supervision is provided twenty minutes before and twenty minutes after the instructional hours.

Planned Improvements (School Year 2012-2013)

With the school being built five years ago, there is not a need for any planned improvements.

School Facility Good Repair Status (School Year 2012-13)

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

Item Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	ХХ			
Interior: Interior Surfaces	XX			
Cleanliness: Overall Cleanliness, Pest/Vermin	ХХ			
Electrical: Electrical	XX			
Restrooms/Fountains: Restrooms, Sinks	XX			
Safety: Fire Safety, Hazardous Materials	XX			
Structural: Structural Damage, Roofs	XX			
External: Playground/School Grounds	XX			

Overall Summary of School Facility Good Repair Status (School Year 2012-13)

This table displays the overall summary of the results of the most recently completed school site inspection.

		Facility C	Condition	
Item Inspected	Excellent	Good	Fair	Poor
Overall Summary	XX			

Date of inspection: 12/14/2012

Completion date of inspection form: 12/14/2012

V. Teachers

Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the DataQuest Web page at <u>http://dq.cde.ca.gov/dataquest/</u>.

		School		
Teachers	2009-10	2010-11	2011-12	2011-12
With Full Credential	18	19	19	0
Without Full Credential				257
Without Full Credential	0	0	0	
Teaching Outside Subject Area of Competence	0	0	0	n/a

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Indicator	2010-11	2011-12	2012-13
Misassignments of Teachers of English Learners	0	0	0
Vacant Teacher Positions	0	0	0
Total Teacher Misassignments	0	0	0

Core Academic Classes Taught by No Child Left Behind Compliant Teachers (School Year 2011-12)

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers in the school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. High poverty schools are defined as those schools with student participation of approximately 40 percent or more in the free and reduced price meals program. Low poverty schools are those with student participation of approximately 25 percent or less in the free and reduced price meals program. More information on teacher qualifications required under NCLB can be found on the CDE Improving Teacher and Principal Quality Web page at http://www.cde.ca.gov/nclb/sr/tg/.

	Percent of Classes In Core Academic Subjects			
Location of Classes	Taught by NCLB Compliant Teachers	Taught by Non-NCLB Compliant Teachers		
This School	100.00%	0.00%		
All Schools in District	100.00%	0.00%		
High-Poverty Schools in District	100.00%	0.00%		
Low-Poverty Schools in District	100.00%	0.00%		

VI. Support Staff

Academic Counselors and Other Support Staff (School Year 2011-12)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0.00	0
Counselor (Social/Behavioral or Career Development)	0.00	
Library Media Teacher (Librarian)	0.00	
Library Media Services Staff (paraprofessional)	1.00	
Psychologist	0.40	
Social Worker	0.00	
Nurse	0.20	
Speech/Language/Hearing Specialist	0.50	
Resource Specialist (non-teaching)	0.50	
Other	0.00	

VII. Curriculum and Instructional Materials

Quality, Currency, and Availability of Textbooks and Instructional Materials (School Year 2012-13)

Textbook Information

This section provides information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school, and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

All students, including English Language Learners, receive textbooks adopted from the most recent state approved list. All textbooks are consistent with the content and cycles of the curriculum frameworks adopted by the California State Board of Education. In the Sulphur Springs School, the adoption process begins with a committee of teachers, parents and administrators representing each school in the district. Much time is spent learning the standards and deciding upon the criteria to use when selecting the textbook. Once the criteria for selection has been decided then the publishing companies are invited to come and present their programs to the adoption committee. Members of the adoption committee spend hours perusing the books and extra materials looking for the program that will best meet the needs of all of our students. Once the committee feels comfortable with a program or two, sets of the materials are sent to each school site. At this time all teachers and parents are invited to come and preview the materials for themselves. Input from this preview is collected by the committee members and studied. Finally the adoption committee makes a recommendation to the Board based on the criteria designed prior to reviewing any programs, information from the previews and the hours spent studying and comparing the available programs. The adoption committee makes their recommendation to the Board of Trustees at a regularly scheduled board meeting. Once the Board approves the textbook, materials are ordered and staff development is planned to provide all teachers with information about the new program and how to use it in their classrooms during the next school year. It is the goal of the State Board of Education as well as the Sulphur Springs Board of Trustees that any instructional materials used in the Sulphur Springs schools meet the California Content Standards and be appropriate for use in all of our classrooms.

This section provides information if any insufficiency exists, and the reason that each pupil does not have sufficient textbooks or instructional materials.

Textbook Availability

Textbooks and instructional materials used in the district in the core subject areas of English-Language Arts, Mathematics, Science, and History-Social Science

Subject Area	Textbook Title and/or Publisher	Year of Adoption
English-Language Arts	Houghton Mifflin Reading Language (K-6)	2003
History-Social Science	Harcourt History-Social Science (6)	2007
History-Social Science	Scott Foresman History-Social Science (K-5)	2007
Mathematics	Pearson enVision Math	2009
Science	Houghton Mifflin California Science (K-2)	2008
Science	Scott Foresman California Science (3-6)	2008

Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials

This table displays information about the percent of pupils who lack their own assigned textbooks and instructional materials

Core Curriculum Area	Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials
Reading/Language Arts	0%
Mathematics	0%
Science	0%
History-Social Science	0%
Foreign Language	0%
Health	0%
Visual and Performing Arts	0%
Science Laboratory Equipment (grades 9- 12)	0%

Textbook Information Collection Date: 9/4/2012

VIII. School Finances

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2010-11)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures can be found at the Current Expense of Education Web page at http://www.cde.ca.gov/ds/fd/ec/ and teacher salaries can be found on the Certificated Salaries and Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Subject Area	Total Expenditures Per Pupil	Expenditures Per PupilExpenditures Per Pupil(Supplemental)(Basic)		Average Teacher Salary
School	\$5,278.78	\$351.27	\$4,927.51	\$74,023.44
District			\$989.29	
Percent Difference - School and District			79.92 %	6.83 %
State			\$5,455.00	\$68,488.00
Percent Difference - School and State			-10.71 %	7.48 %

Types of Services Funded (Fiscal Year 2011-12)

This section provides information about the programs and supplemental services that are available at the school and funded through either categorical or other sources.

Categorical dollars support training for teachers in working with special populations of students (English Learners, Gifted and Talented Students - GATE) and general teacher training. Funds are also allocated to the site to support intervention programs for students who are at risk academically.

Teacher and Administrative Salaries (Fiscal Year 2010-11)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found on the Certificated Salaries and Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Range	District	State Average For Districts In Same Category
Beginning Teacher Salary	\$40,634.00	\$41,246.00
Mid-Range Teacher Salary	\$63,210.00	\$67,400.00
Highest Teacher Salary	\$83,938.00	\$85,481.00
Average Principal Salary (Elementary)	\$98,651.00	\$107,739.00
Average Principal Salary (Middle)	-	\$111,540.00
Average Principal Salary (High)		\$110,146.00
Superintendent Salary	\$160,123.00	\$180,572.00
Percent of Budget for Teacher Salaries	40.0%	42.0%
Percent of Budget for Administrative Salaries	6.0%	5.0%

IX. Student Performance

Standardized Testing and Reporting Program

The Standardized Testing and Reporting (STAR) Program consists of several key components, including the California Standards Tests (CSTs); the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA). The CSTs show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and ten through eleven. The CAPA includes ELA, mathematics, and science in grades two through eleven, and for science for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations. The CMA includes ELA and mathematics for grades three through eight and science in grade five and is an alternate assessment that is based on modified achievement standards. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations. Student scores are reported as performance levels. Detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, can be found on the CDE Standardized Testing and Reporting (STAR) Results Web site at http://star.cde.ca.gov">http://star.cde.ca.gov

Standardized Testing and Reporting Results for All Students – Three-Year Comparison

 School
 District
 State

		School		District			State		
Subject	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12
English-Language Arts	77%	72%	79%	47%	52%	51%	52%	54%	56%
Mathematics	78%	76%	81%	49%	55%	57%	48%	50%	51%
Science	70%	94%	89%	49%	51%	56%	54%	57%	60%
History-Social Science	0%	0%	0%	0%	0%	0%	44%	48%	49%

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Standardized Testing and Reporting Results by Student Group – Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

	Percent	age of Students Scorir	ng At Proficient or A	Advanced
Group	English-Language Arts	Mathematics	Science	History-Social Science
Black or African American	70%	75%	0%	0%
American Indian or Alaska Native				
Asian	96%	96%	0%	0%
Filipino	0%	0%	0%	0%
Hispanic or Latino	72%	75%	83%	0%
Native Hawaiian or Pacific Islander	0%	0%	0%	0%
Two or More Races	100%	100%	0%	0%
White	81%	83%	96%	0%
Male	71%	77%	81%	0%
Female	86%	86%	94%	0%
Economically Disadvantaged	75%	69%	75%	0%
English Learners	54%	54%	0%	0%
Students with Disabilities	58%	50%	0%	0%
Students Receiving Migrant Education Services				

California Physical Fitness Test Results (School Year 2011-12)

The California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. This table displays by grade level the percent of students meeting the healthy fitness zone on all six fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found at the Physical Fitness Testing Web page at http://www.cde.ca.gov/ta/tg/pf/. Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

	Percent of Students Meeting Fitness Standards							
Grade Level	Four of Six Standards Five of Six Standards Six of Six Standards							
5	22.20%	17.50%	33.30%					
7								
9								

X. Accountability

Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the API Web page at <u>http://www.cde.ca.gov/ta/ac/ap/</u>.

API Ranks – Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest 10 percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest 10 percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing 10 schools of the 100 similar schools, while a similar schools rank of 10 means that the school rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2009	2010	2011
Statewide	9	9	9
Similar Schools	6	7	6

API Performance Index Growth by Student Group – Three-Year Comparison

This table displays by student group the actual API changes in points added or lost for the past three years, and the most recent API score. Note: "N/A" means that the student group is not numerically significant.

	Sch	School District		District State		State		School - Actual API Change	
Group	Number of Students	Growth API	Number of Students	Growth API	Number of Students	Growth API	09-10	10-11	11-12
All Students at the School	338	909	3,859	844	4,664,264	788	10	-16	21
Black or African American	20	864	281	818	313,201	710			
American Indian or Alaska Native	0		12	839	31,606	742			
Asian	26	980	185	945	404,670	905			
Filipino	6		45	935	124,824	869			
Hispanic or Latino	113	875	1,797	796	2,425,230	740	7	2	13
Native Hawaiian or Pacific Islander	3		22	887	26,563	775			
Two or More Races	13	984	209	920	88,428	849			
White	157	920	1,306	886	1,221,860	853	-2	-22	27
Socioeconomically Disadvantaged	67	867	1,720	786	2,779,680	737			
English Learners	51	871	1,079	781	1,530,297	716			
Students with Disabilities	26	782	446	690	530,935	607			

Adequate Yearly Progress

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria: • Participation rate on the state's standards-based assessments in English-language arts (ELA) and mathematics

- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the AYP Web page <u>http://www.cde.ca.gov/ta/ac/ay/</u>.

AYP Overall and by Criteria (School Year 2011-12)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

AYP Criteria	School	District
Overall	No	No
Participation Rate - English-Language Arts	Yes	Yes
Participation Rate - Mathematics	Yes	Yes
Percent Proficient - English-Language Arts	Yes	No
Percent Proficient - Mathematics	No	No
API	Yes	Yes
Graduation Rate	n/a	n/a

Federal Intervention Program (School Year 2012-13)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English-language arts or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the AYP Web page at http://www.cde.ca.gov/ta/ac/ay/.

Indicator	School	District
Program Improvement Status		In Pl
First Year of Program Improvement		2011-2012
Year in Program Improvement		Year 2
Number of Schools Currently in Program Improvement		4
Percent of Schools Currently in Program Improvement		44.4%

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XI. Instructional Planning and Scheduling

Professional Development

This section provides information on how teachers and staff are trained for instructional improvement.

The Sulphur Springs School District is firmly committed to the continual development and improvement of its teachers. To this end, the district provides professional development activities and training to enhance teacher effectiveness annually. During the 2011-2012 school year, all teachers were provided with the opportunity to attend workshops, seminars, and other staff development opportunities. Each Tuesday students were released one hour early to provide teachers with site-based professional development opportunities that include site-based training, grade level collaborative planning, and independent planning. Numerous staff meetings focused on analyzing student performance of state and local assessments and how to modify instruction to better meet student needs. Staff development topics covered all curriculum areas although there was an emphasis on reading, writing, supporting English

learners, assessment, science and diversity.

Professional Development Days

This table displays information on the annual number of school days dedicated to staff development for the most recent three-year period.

	Instructional Days With At Least 180 Instructional Minutes				
	2009-10 2010-11 2011-12				
Annual number of school days dedicated to staff development	3	3	3		